



CELEBRATING 125 YEARS



YWCA Hamilton
2014-2015
Annual Report

Contents

2 INTRODUCTION

3 PROGRAMS AND SERVICES

4 125 YEARS - YWCA HAMILTON

From Humble Beginnings to WWI

From the “Industrial Girl” to a Sense of Community

From Teen Canteens to Present

20 BRANTHAVEN HOMES

22 ACKNOWLEDGEMENTS

27 MANAGEMENT &
BOARD OF DIRECTORS

28 FINANCIAL HIGHLIGHTS



YWCA Hamilton

2014-2015

Annual Report

Introduction

A Message from Denise Christopherson and Gemma Giovinazzo



Denise Christopherson



Gemma Giovinazzo

YWCA Hamilton's long history of servicing the needs of women, girls and their families began 125 years ago in 1889. In 2014, we celebrated this momentous anniversary, which allowed us to reflect on YWCA Hamilton's role in our unique and ever-changing city. Our history of inspiring change influences the work we do every day.

In 2014, we embarked on year two of our strategic plan. Part of our strategic vision is acting as an innovative, high-performing and sustainable organization. As you'll read in this annual report, YWCA Hamilton has increased our presence in the local community, expanding YWCA Hamilton programs and services beyond the walls of our locations, offering supports for citizens in the broader community.

In this exciting year, YWCA Hamilton continued our commitment to giving people the tools needed to nourish their minds and bodies. Our commitment also extended to increasing leadership opportunities for women and furthering our work on issues of women's health through community partnerships.

Continuing our 125-year legacy would not be possible without the continued dedication and tireless work of YWCA Hamilton's staff members, board of directors, volunteers and community partners. It also wouldn't be possible without supporters like you.

This year's annual report walks us through 125 years of facilitating opportunities for women, girls and their families in Hamilton. We hope you enjoy this journey through the past and present.

Denise Christopherson
YWCA Chief Executive Officer

Gemma Giovinazzo
YWCA Hamilton Board President



YWCA Hamilton

Programs and Services

WOMEN & GIRLS PROGRAMS

Transitional Living Program
 Safe Sisters
 Good Beginnings
 Building Opportunities
 Young Women's Advisory Council

HEALTH & WELLNESS

Fitness Centres-MacNab Street & Ottawa Street
 Children, Adult & Advanced Aquatics
 Lifesaving Society Emergency
 First Aid Courses
 Water Safety Instructor Courses
 Woman Alive!
 Heart Beat
 ywcaencore
 Bonesplus
 SAPP Fit (South Asian Punjabi Program)
 Active Living Centres 55+
 Villages of Glanaster Fitness Classes

CHILDREN'S SERVICES

Child Care Centres-Hamilton & Dunnville
 Before and After School Care-Hamilton & Dunnville
 Day Camps-Hamilton & Dunnville
 KidsZone Girls Edition
 Kids Club
 Girls Night In
 Supervised Access Centre of Hamilton

DEVELOPMENTAL SERVICES

Adult Residential Group Homes
 Adult Respite Care
 Residential Care Facility-West Place
 Community Support Programs
 Passport
 Community Access Services for Seniors (C.A.S.S.)
 Y'Art
 Snoezelen Multi-Sensory Room

EMPLOYMENT SERVICES

Employment Resource Centre
 Smart Serve and Safe Food Handler Certification
 S.I.S.T.E.R.
 Microlending for Women Entrepreneurs
 Bridging to Employment
 for Internationally Trained Professionals
 Financial Literacy Program
 BizSmartz
 Women in Technology
 Literacy and Essential Skills
 Newcomer Settlement Program

WOMEN'S LEADERSHIP

Person's Day
 Women's Leadership Networking Event
 Elect More Women
 Up For Debate
 Leadership Summit for Women

For 125 years, YWCA Hamilton has been instrumental in creating a strong female voice in Hamilton.

Our First Quarter

From Humble Beginnings to WWI

1889 - 1919

In early 1889, Mary Baker McQuesten proposed that Hamilton have its own chapter of the YWCA. She called for a girls' club with a reading room, recreation room, and classroom. Just months later, on May 1, 1889, the doors to YWCA Hamilton's first building opened.

By 1893, YWCA Hamilton had already expanded, opening a school for instruction on scientific household management under the leadership of president Adelaide Hoodless. In 1899, the YWCA enlarged the building to better accommodate its students, and also the Ontario Normal School of Domestic Science and Art.

From our earliest days, YWCA Hamilton offered employment services to women. Women worked mainly as domestics, labourers, seamstresses and teachers. By means of public education, YWCA Hamilton fought for fair and safe working conditions for women.

Fundraising proved to be a major aspect of the work of the YWCA from early times, as membership fees did not cover operational expenses. With the help of a five-day fundraising drive in 1913, YWCA Hamilton raised enough money for a new building to accommodate more boarders. The building expansion came at a crucial time. During World War I, YWCA Hamilton offered support to female workers in factories, shipyards and ammunitions plants, while also working closely with the Red Cross to send money and packages of goods overseas.

The changing needs of women after WWI ushered YWCA Hamilton into our second quarter.



Mary Baker McQuesten



The Founding of the Hamilton YWCA

“We Mothers of the City” The Founding of YWCA Hamilton

On March 26th, 1889, the Hamilton Spectator reported that approximately 150 women attended a special meeting held in the spacious lecture room of the Young Men’s Christian Association (YMCA) building. The women in attendance represented the religious and philanthropic organizations in Hamilton.

The object of the meeting was to “elevate the moral tone of the young girls of this city”.

Mrs. Pratt, a pioneer of temperance work in Hamilton, occupied the chair and Miss E. A. Smith, secretary of the Women’s Christian Association (WCA) acted as a secretary. Ensuing discussions concerned the direction the group must take in order to assist the young women of Hamilton. Several proposals were made; one in particular caught the interest of all present. Mrs. Mary Baker McQuesten described a movement, where a girls’ club was formed with a reading room, a recreation room and a classroom. Girls from various situations would use these rooms in the afternoons and evenings to engage in social and educational activities. It was described as a “feminine YMCA”. This seemed an “excellent plan for the Hamilton women to adopt.” It was decided that a staff of workers should be organized, rooms taken and an effort made to make them as attractive as possible to the girls of the city. That gathering in Hamilton, in March of 1889, marked the beginning of the Young Women’s Christian Association (YWCA) of Hamilton and a concept of co-operative assistance, new at the time, which has proved to be exceptionally durable.



Mrs. Mary Baker McQuesten



YWCA Hamilton's First Home

By April 15 1889, the former house of Dr. Henwood, located at 17 Main Street West, had been rented for the purpose of establishing a boarding house for women. Mrs. James (John) G. Malloch paid the entire years' rent of \$400. By May 1st the building would accommodate 8 boarders. It was decided that the rooms would be open during the day and evening. Plans included a circulating library, which all members would be free to use. (200 volumes were collected and added to the collection) Programs were organized for the evening entertainment of those who visited the establishment.

Boarding House Committee Year End Report of the YWCA:



YWCA Hamilton's First Home - 17 Main Street West

Doors Open May 1st, first Boarder arrives May 3rd, "Since then forty-four persons have been entertained, twenty two of whom have spent one week or more in the house; eighteen were transients, and four day boarders." Although the residence for women was not established as a charitable institution, its organizers did, however, at times accept women who were unable to afford the boarding fee. Regular boarders were expected to pay \$3 per week for a single room and \$2.50 a week for a two-person room. The report for the first year's work continued to emphasize the need for appropriate and affordable housing for single women living and working in Hamilton.



YWCA Hamilton and Adelaide Hoodless

*“We will be the greatest and strongest group
of Young Women ever formed.
I mean of women, by women, and for women.”*

When her infant son died in 1889 from drinking impure milk Adelaide Hoodless devoted herself to the betterment of education for new mothers. She campaigned for the pasteurization of milk, maintained important ties to the business community and achieved political and public attention. She became president of the Hamilton branch of Young Women’s Christian Association (YWCA), and taught classes in domestic science home economics.

Her personal crusade to add domestic science to the public school curriculum played a significant role in determining the early course of YWCA work in Hamilton.



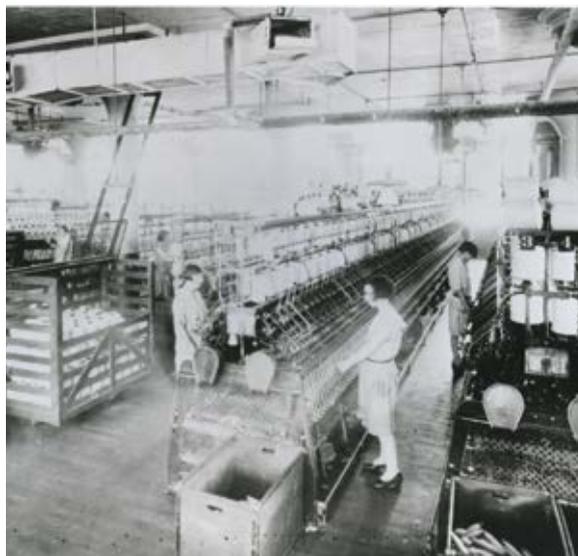
Mrs. Adelaide Hoodless
President of the Hamilton YWCA
1890-1902



YWCA Hamilton and Working Women

In a lengthy letter to the editor published in the Hamilton Herald on February 23, 1907, Miss E. A. Smith described the situation that faced many working women.

“There are residences in Hamilton, some 5,000 wage-earning women engaged in shops, factories, offices, and as domestic servants either in hotels, boarding houses or private homes. The great majority of these are to be found in the large industries located here. They vary in age from the young girl just out of school to the adult woman.”



Miss Smith divided these working women into three categories: those with only themselves to support, those earning small wage in order to contribute to the home, and those supporting not only themselves but a dependent relative.

“Some of these girls are at their places of employment as early as 6:15 a.m., and with only one hour for dinner, continue their arduous work until 6:00 p.m. Others begin at 8:00 a.m. and continue until 6:00 p.m., while only a favoured few are credited with a day’s work on shorter hours than these.”

These girls, according to Miss Smith become “old in body long before they are old in actual years.” One of the remedies she proposed to offset this “unhealthy” living was “healthy recreation and the opportunity for mental and physical development.” The letter closes with a request to the public to assist the YWCA in providing facilities in order “that young women may have a chance to live clean, decent lives.” By means of public education about the working conditions of women, the YWCA was actively doing something to address the current situation.

Our Second Quarter

From the “Industrial Girl” to a Sense of Community

1920 - 1950

Women’s contributions to World War I signalled a new era for which she had earned the right to have a greater say in determining the course of her life. The “industrial girl,” as she was so aptly called, presented YWCA Hamilton with a number of new challenges. Her participation in factory work with its predominantly male ideology prompted her to develop a stronger, more courageous set of convictions as compared to her sisters in the retail and office trades. She did not meekly submit to injustices.

In 1924, a campaign to build an east end YWCA focused on the needs of women working in factories. In many cases, young women moved to Hamilton without knowing anyone. YWCA Hamilton was committed to providing workers with a place to meet new people and employ their leisure time. On February 3, 1925, the East End Branch of the Hamilton YWCA was officially opened as a “child” of the “mother YWCA”

The economic Depression of the 1930s can only be described as disastrous for hundreds of thousands of Canadians. Unemployment and poverty amongst women and girls in Hamilton was a large part of YWCA’s focus at this time.

During World War II, YWCA Hamilton’s primary concern was the increasing number of women employed in munitions industries and other war-related work in the city. YWCA encouraged women to participate in recreational activities, which would generate companionship, physical fitness and a sense of community.

In 1946, YWCA Hamilton purchased Winston Hall from the government and continued to provide housing for 400 girls and women. Housing would continue to be a major concern for YWCA Hamilton as we entered our third quarter.





The East End YWCA

The campaign to build the east end YWCA in 1924 stressed the needs of women working in the factories. "As a young girl working all day in a factory, and returning tired at night to a small room in a boarding house, would you not feel the need for recreation and change? Where do they go at night? How do they employ their leisure time? A YWCA branch in this sector of the city would give these young women a place to go in the evenings where an "atmosphere of social activity" would provide a circle of acquaintances for newcomers to the city, alone and friendless. A program in the East End would "extend a welcoming and helping hand to the lonely girl." On February 3, 1925 the East End Branch of the Hamilton YWCA was officially opened, as a "child" of the "mother YWCA."



Senior Girls Annual Banquet

In 1921 the Hamilton YWCA rented a hall located above the Royal Bank at the corner of Barton and Wentworth Streets for industrial clubs/committees. This "very pretty club room" was not ideally located to reach a majority of girls, but it was the best to be found at the time. A pamphlet distributed in 1923 described the Blue Triangle Club as a "gathering place, a place for friends to meet friends and be at home, and a place where friends can be friends." The activities included singing, dancing, dramatics, basket weaving, making gifts and books.

The Blue Triangle Club was, for many of the girls a "home away from home." The site chosen by the industrial committee was on the corner of Main and Ottawa Streets. The rationale behind this decision was that "east of Gage there was no park, and that outside of the churches there was no common gathering centre for recreational or educational purposes."



YWCA Hamilton Housing for Women

In the 1950-60's, YWCA Hamilton residence housed some of Canada's transient youth. One-third working girls in lower paid jobs, one-third with special needs, and one-third students, ten international nursing students training at McMaster University. The majority were under 25 years old and at the time, five years was the maximum time any one girl was allowed to live at the YWCA. A girl sometimes shared a room with one or two other girls. A YWCA membership was required for a boarder and granted her all the additional privileges of any YWCA member.

In 1949, social norms were not as they are today. It was not easy or considered proper for young single women to move to the city to work and simply rent an apartment on their own. Fortunately though, they could find a safe, respectable, affordable and "suitably chaperoned" place to live at the YWCA.



Beatrice Isenor at her Northern Life office

My mom, Beatrice Isenor grew up in a small farming town outside of Halifax, Nova Scotia and after completing Business College she lived with other young women at the YWCA Halifax. In 1950, she accepted a transfer through her employer, Northern Life Insurance Co. to work in Hamilton and that is when she came to live at the Hamilton YWCA on Main Street.

With her office right around the corner at the Piggot building on James Street, she could not have found a better place to live!

For my mom, living at the YWCA was a great experience! She came to Hamilton knowing almost no one and found fun and friendship with the young women she roomed with at the "Y". One of the activities of the YWCA was to host dances where the "Y" ladies and other young people in Hamilton could dance and make acquaintance with each other. At one of these dances, my mom met my dad and before long they made plans to marry.

On the day of her wedding, the Matron, or "House Mother" who lived at the "Y" with the young women offered her suite to my mom to dress for the wedding and have a few photos taken. On September 8, 1951, my mom donned her bridal gown at the YWCA and with plenty of well-wishers and YWCA friends around her mom left the "Y" to marry my dad, Brian Sinnamon.

Judy Martin, YWCA President, 2005-2007

Our Third and Fourth Quarter

From Teen Canteens to Present

1950 - 2015

In our third quarter, YWCA Hamilton began to take interest in the teenager population. Teen canteens provided young people aged 15 to 19 with an evening of supervised fun.

In the 1950s-60s, YWCA Hamilton also saw some of Canada's transient youth move into the YWCA: One-third working girls in lower-paid jobs, one-third with special needs, and one-third students, including nursing students training at McMaster University. The majority were under 25 years old.

In response to the rising demand for the YWCA's services, a new home for the association was to be built on 75 MacNab Street in the late 1960s. A five-week "new building" campaign raised the three million dollars needed for a new YWCA Hamilton building. In 1975-1976 the Seniors' Centre and Health Promotion Centre opened in the building. It has been a great success ever since.

In 1993, YWCA Hamilton successfully completed a \$3.2 million Capital Expansion and Renovation Campaign which saw the creation of a downtown licenced Childcare Centre, a major expansion of space and offices through refurbishment and renovation at both the MacNab Street and Ottawa Street facilities.

YWCA Hamilton's long history of supporting and empowering women and girls is integral to the organization we have become. By looking toward the past, we better understand why we offer the programs and services we do today.





MacNab Street Branch

In response to the rising demand for the YWCA's services, a new home for the association was to be built on 75 MacNab Street. The 'New Building' fundraising campaign banquet opened at the Royal Connaught Hotel and over 1,000 people showed up! There were 20 to 25 fundraising teams of board and community members; that night at the Connaught, teams chose names of potential donors they would go and see. It was a five week campaign. All the canvassers brought the results each week to the meeting, and they kept up the enthusiasm. The campaign raised the \$3 million dollars and the YWCA was able to purchase the former home of Mr. Husband, an architect. At the time, the Hamilton Club was also thinking of purchasing 75 MacNab Street South.

Ellen Louks Fairclough was the first female member of the Canadian Cabinet; she was elected to the Canadian House of Commons in 1950 representing Hamilton West for the Progressive Conservatives. As a Member of Parliament, she advocated women's rights, including equal pay for equal work. Fairclough played an instrumental role in the erection of Hamilton's new YWCA at the south-east corner of MacNab and Jackson. "This will be a lasting memorial – dedicated to the women and girls of Hamilton for generations to come. It is the ambition of most men and women that their good deeds live after them. This desire arises not from a wish to have their names remembered, but rather in the gratification of knowing that their influence has made a permanent and positive contribution to the force of good at work in their community."
Ellen Fairclough

1969 When the new building was built on MacNab Street, a section of the basement was left unfinished; a staff member at the time suggested the YWCA Hamilton start a senior's centre. There was a senior's club, but they saw the need for something more.

1975-76 The YWCA provided the premises and the Senior's Centre and Health Promotion Centre opened. It has been a great success since the day it opened.



Margaret C. Heilig and Ellen L. Fairclough



YWCA Hamilton MacNab Street Location



A Lifetime of Commitment Bettina Campbell

In 1995, the YWCA initiated a Planned Giving Program with the creation of an Endowment Fund to benefit future generations. Anne Jones, former YWCA Board of Director and the first Chair of the Region of Hamilton-Wentworth, led a major fundraising campaign for the YWCA. Bettina Campbell has been a member of the YWCA for over 78 years. Bettina's involvement with the YWCA has become a Campbell family tradition that extends through three generations. Bettina's daughter Lydia was married at the YWCA and her grand daughters have volunteered at the Hamilton YWCA. Bettina has been a member or chair of almost every YWCA committee in existence. She is currently, Honorary President of the Hamilton YWCA Board of Directors – only the third person to be recognized in the history of the Hamilton YWCA. Joan McKee a former Executive Director of the YWCA said "the growth of a child to a fine woman – leader – a doer – an organizer – a developer – a wonderful example."



"When Bettina sees a need or a gap in service she dedicates herself to addressing that need and she has done that for the YWCA for more than 6 decades, that defines commitment." says Charlie Campbell, her husband "Bettina's family and the YWCA are the focus of her life"

The Hamilton YWCA certainly would not be what it is today if it were not for the dedicated efforts of Bettina Campbell.

In the past year, YWCA Hamilton has reached beyond our own walls, building lasting community partnerships and increasing access to our programs and services to the wider community.

HEALTH AND WELLNESS

YWCA Hamilton's goal of bringing health and wellness to the broader community brought us to Villages of Glanaster, an active lifestyle condominium community for seniors. Here, our energetic and passionate health and wellness staff lead residents in a variety of fitness and aquatic classes, perfect for the active senior.

Through the support of the New Horizons for Seniors Program, YWCA Hamilton partnered with City Housing Hamilton to offer health and wellness programming for isolated seniors in low-income situations. Programming included Mindbusters, which focuses on cognitive health for seniors, and Ageless Grace, which offers gentle movement programming.

The YWCA Hamilton MacNab Street pool also installed a lift designed to aid clients with mobility issues.

WOMEN AND GIRLS

In partnership with the Hamilton Chamber of Commerce and McMaster University, YWCA Hamilton released the Women & Diversity EXCLerator Project, a comprehensive overview of women's representation in senior leadership positions in Hamilton and Halton. The report concluded that women are underrepresented across all but one of the sectors analyzed in Hamilton and Halton. The project will continue to collect and analyze data in coming years.

In March, YWCA Hamilton hosted our largest Totally Awesome Young Women's Breakfast. 500 young women from Hamilton-Wentworth District School Board and Hamilton-Wentworth Catholic District School Board gathered at Liuna Station for the annual event that encourages young women to acknowledge their impact in the city and to gather together to celebrate International Women's Day.



CHILD CARE

YWCA Hamilton responded to an increased need for childcare in our community, expanding our childcare programming in a number of ways, including increased before and after school care for students. We now operate two childcare facilities in Dunville, one at St. Michael's Catholic School and one at Fairview Avenue Public School, though children from surrounding schools are also welcome.

DEVELOPMENTAL SERVICES

YWCA Hamilton now delivers Passport services, an initiative of the Ontario Ministry of Community and Social Services (MCSS) that provides funding for individuals with a confirmed developmental disability. YWCA Hamilton assists individuals and their families to meet goals that enhance the individuals' community participation, develop social skills, independent living skills, volunteering, recreation, and job readiness/education.

EMPLOYMENT

YWCA Hamilton's Women in IT program offers support for women pursuing a career in Informational Technology, a sector often dominated by men. YWCA Hamilton's Women in IT program helps empower and equip women with the tools they need to become IT professionals. It also aims to connect women with those already working in the industry, fostering a network of talented female leaders in technology. This program would not have been possible without our program partner, Mohawk College, and funding by the Ontario Women's Directorate.

Branthaven Homes

Rejuvenating Rooms, Rejuvenating Lives

Women come to live in one of the 65 units in YWCA Hamilton's Transitional Living Program because they have nowhere else to go. They've struggled with homelessness, addiction, mental illness and violence. The few possessions they carry with them are everything they own. They feel like nobody cares.

Steve Stipsits, president of Branthaven Homes, has proven people do care. After seeing YWCA Hamilton's Transitional Living Program highlighted on television, he sprang into action, enlisting the help of his labourers and suppliers. Together, they donated their time and money, embarking on a \$400,000 rejuvenation project that has breathed new life into YWCA Hamilton's 40-year-old residence.

"My wife, Elizabeth, and I saw the new story on the evening news about women in YWCA Hamilton's Transitional Living Program and we immediately agreed that it was a program we needed to support," says Stipsits.



Stipsits siblings: Heidi, Steve and Andrea

Branthaven Homes was founded on the belief of Stipsits' parents that a home should always be a haven. His father, Al, founded the custom building firm in 1971. Today, the firm continues to reflect values that were passed on to Stipsits and his sisters, Heidi and Andrea, who are also part of the Branthaven Homes team.

The values of the Stipsits family are evident especially through the relationship Steve Stipsits has with

his own wife, Elizabeth, and their three daughters, Vienna, Sophie and Claire. Through his tireless involvement in the local community, Stipsits is inspiring a third generation of philanthropy in the Stipsits family. Twelve-year-old Claire even crafted a paper heart to be displayed at the YWCA.



YWCA Hamilton has a 125-year history of offering safe and affordable housing to some of the city's most vulnerable women. The current residence, which is located in downtown Hamilton, has not been updated since it was built in the late 1960s. In just five weeks, Branthaven Homes turned its cold, concrete rooms into modern, fresh, boutique-inspired spaces that offer women the safety and privacy they seek.

Each room received a fresh coat of paint, new flooring, blinds, a fridge, an accent chair, and a new bed with fresh linens. Improvements were also made to the building's wooden wardrobes and two kitchens and common spaces.

"Women are accustomed to arriving to a sparse, bare, and cavernous space," says Medora Uppal, Director of Operations at YWCA Hamilton. "There's no dignity in that. They need a place that elevates them and shows them they are worthy. They need a place to give them hope."

The changes Branthaven Homes made to YWCA Hamilton weren't merely aesthetic. They also sent a message to women in the Transitional Living Program that they matter.

"I have a handmade thank you card from a number of women who live at YWCA Hamilton," says Stipsits. It is displayed proudly in our office for all of those who helped make this happen to see and reflect on the difference we can make."

Acknowledgements

YWCA Hamilton depends on the strong and loyal support of the community and our funding partners to make a difference for those in need. Your donations and partnerships make a significant impact in the lives of women, girls and their families in our community. We are grateful to all of our Funders and Donors and we extend our most sincere appreciation for your support.

(All gifts \$100+ received between April 1 2014-March 1 2015.)

2014-2015 FUNDERS

Canadian Tire (Jump Start)	Ministry of Tourism, Culture and Sport
City of Hamilton	Ministry of Training, Colleges and Universities
Employment and Social Development Canada	Status of Women Canada
Hamilton Community Foundation	The Ontario Seniors' Secretariat
Ministry of Citizenship and Immigration	The Ontario Trillium Foundation
Ministry of Community and Social Services	The Ontario Women's Directorate
Ministry of Health and Long-Term Care	Women's Xchange
Ministry of the Attorney General	United Way of Burlington and Greater Hamilton

2014-2015 DONORS

Matthew Abraham	Bruce Barliak
Andrew Alexanian	William Baxter
Ruby Amog	Bay Gardens Funeral Home
Jane Anderson	Sandi Beauchamp
Emmie Arnold	Paul Berton
Jane Aronson	Brian Biemann
Janet Arsenault	Margaret Black
Arvin Air Systems	Arletys Borrego
David Avar	Jackie Bosch
Marc Ayotte	Liz Bourns
Margaret Bader	Brian Bourns
Gregory Bailey	Lynda Bowen
Debbie Bang	Ryan Bowles

Brantford Chapter Professional Engineers of Ontario
 Branthaven Homes
 Bob Bratina
 Paul Brenton
 Alina Brotea
 Bruce Trail Expedition for Kids Fund
 Kerry Bruder
 Glad Bryce
 Theresa Burns
 Mark Burroughs
 Cable 14
 Charlie and Bettina Campbell
 Ward and Diane Campbell
 Sara Cannon
 Kim Carey
 Carmen's Inc.
 Martha Case
 Donna Chaimowitz
 Gary Chaimowitz
 June Charters
 Samieh Chavoshi
 Bob Christie
 Denise Christopherson
 David Christopherson
 CIBC
 CIBC Charitable Foundation
 CIBC Wood Gundy
 Andrew Clark
 Brad Collingwood
 Columbia International College
 Mike Columbus
 Community Care Access Centre
 Terrance Cooke
 Sharon Cooper
 Darlene Coppolino
 Brenda Copps
 Ellen Corsini-Chappel
 Graham Crawford
 Mike Crooks
 Cunningham Lindsay Canada
 Geraldine Custeau
 Dayna Daniels
 Elizabeth Davidson
 Glenn De Caire
 Mary Devorski
 Justin Devries
 Marjorie E. Dibblee
 May-Marie Duwai-Sowa
 Edith H. Turner Foundation
 Fred Eisenberger
 Elementary Teachers' Federation of Ontario
 David Estok
 Evans Philp LLP
 Factor[e] Design Initiative
 Robert Feeney
 Lloyd Ferguson
 Filion Wakely Thorup Angeletti LLP
 First Ontario Credit Union Ltd.
 A. Forde
 Victor Forde
 Susanna Fortino-Bozzo
 Dave Foxcroft
 Ron Foxcroft
 Ronnie G. Foxcroft Jr.
 Frank Cowan Company Limited
 Beth French
 Syed Gardezi
 Gay Lea Foods
 Liza Gelinias
 Arash Gharajeh

Suzanne Gibson
 Good Shepherd Centres
 Nancy Goodhew
 Mary Gordon
 Ben Gould
 Gowlings LLP
 Dawn Graham
 Roy Graham
 Grand Erie District School Board
 Green Benefits Group
 Roger Grochmal
 Janice Gyorffy
 Hamilton Chamber of Commerce
 Hamilton Fire Fighters Assistance Fund
 Hamilton Police Services
 Hamilton Roundtable for Poverty
 Reduction
 Hamilton Spectator
 Hamilton-Wentworth Catholic
 District School Board
 Hamilton-Wentworth District
 School Board
 Annette Hamm
 Alix Hargreave
 William Harper
 Andrew Healey
 Omnia Helbah
 Astrid Hepner
 Ramona Herman
 David Higgins
 Homestead Christian Care
 Horizon Employees' Charity Fund
 Impressive Printing
 Anita Isaac
 Anne Jamieson-Krampitz
 Jim Jarvis

Loreen Jerome
 Judy Marsales Real Estate Ltd.
 Chikako Kadonaga
 Robert Kapelar
 Michael Kennedy
 Maryann Kerr
 Faisal Khawaja
 Jeff Kinch
 Labourer's International Union
 of North America (LIUNA) 837
 Phil & Barb Lafleche
 Michael Lamont
 Charlene Lauzon
 Dan Lebel
 Alvin Lee
 Peggy Leppert
 Dixie Leslie
 Richard Lintak
 Rosanne Logel
 Debbie Logel-Butler
 Tim Louks
 MacKay CEO Forums
 Mackesy Smye
 Main Street Health Recovery Centre
 Anne March
 Ed March
 Stephen and Corinne March
 Marchese Health Care
 Nensi Martinic
 Leslie Mathews
 Wendy Matthews
 Sarah Matthews
 Jeanne Mayo
 Sara Mayo
 John McAlley
 McCallum, McBride Fund

Carol McCarthy	Brownlow Partners
Janet McEwan	Nita Patel
Linda McFeeters	Pearson Dunn Insurance
Peggy McKee	Danutaj Pennefather
Peter & Wendy McKillop	Brad Perco
Frank McKitterick	Beverley Peroune
Richard McLean	Jean Petruszkiewicz
Patrick McLoughlin	Karen & Rick Pettit
McMaster Students Union	Richard Pettit
McMaster University	Andrew Pettit
Joe Mercanti	Francine Piché
PJ Mercanti	Don Pickett
Meridian Credit Union	Emily Piesz
Frank & Rina Merolli	Pipeworks Plumbing
Metroland Media Group Ltd.	Ian Preyra
Debra Metzger	Susan Price
William Milne	Prosper Canada -TD Financial Literacy Grant Fund
Kim Mizener	Kevin Rahija
Henry Mizzi	Diane Rawsthorn
Ashish Modi	Anne Redish
Mohawk College of Applied Arts and Technology	Elyse Reynolds
James Monaghan	Sean, Sarah, Owen, and Adam Riedel
Kelly Montague	Chris Rintoul
Giovanna Mostacci	Ross McBride LLP
Gloria Mostacci	Peter and Nancy Rumble
Pasquale Mostacci	Heather Rumble
Lori Moulden	Runners Den LTD
National Steel Car Ltd.- Employees Charitable Donation Fund	RWAM Insurance Administrators Inc.
Allison Nielsen	Hershel Sahian
North Hamilton Community Health Centre	Mihai Samoila
Neil Oliver	Louie Santaguida
Stephen Ostaszewicz	Leo Santos
Rita Padoin	Patricia Saunders
Jeff Paikin	Catherine Schnarr
	Kadey Schultz

Scotiabank
 Jarvis Scott
 Frank Scremin
 John Sekleski
 Dora Settimi
 Wilma Seville
 Sangita Sharma
 Gillian Shepherd
 Shoppers Drug Mart Life Foundation
 Luciano & Elaine Sicoli
 Deborah Siegal
 Phil Silvestri
 George Simpson
 Shaila Sinke
 Sir John A. Macdonald Secondary School
 Marta Sliwinska-Teruya
 Karen Smith
 Lesli Smith
 Natalie Sokic
 Soroptimist International of Dundas/
 Ancaster/Flamborough
 South Asian Heritage Association
 of Hamilton and Region
 Myrna Springer
 Starward Homes Ltd.
 Maggie Steele
 Rosemary Stevens
 Vince & Margaret Stevens
 Steven Stipsits
 Jan and Lydia Szostak
 Dorothy Tapajna
 TD Bank
 Michael Teitelbaum
 The Boot Shop
 The Brabant Foundation
 The Mustard Seed Co-operative Grocery
 Matt Thompson
 Jenny Thomson
 Tanner Tiefenbach
 Peter Tiefenbach
 Brandon Tiefenbach
 Valentine Tiefenbach
 Tiuta
 Vincenza Travale
 Erinn Turbull
 United Association of Plumbers
 and Pipefitters Local 67
 Medora Uppal
 Suneel Upadhye
 Jeffrey Usher
 VON Hamilton
 Heather Watson
 Gillian Webster
 Daniel Welch
 Rebecca West
 Westbury International
 Jean Wheeler
 Giselle Whyte
 Dale Wilkinson
 Irene Will
 Gerald Williams
 Pat Wilson
 Matt Wojtowicz
 John Woody
 Roger Yachetti
 Lauren Yaksich
 Shendal Yalchin
 Brenda Yates
 YMCA of Hamilton Burlington Brantford
 Bruce Youngblud
 Zonta Club of Hamilton

2014-2015 MANAGEMENT

Denise Christopherson
Chief Executive Officer

Medora Uppal
Director of Operations

Debbie Logel-Butler
Chief Development Officer

Janet Arsenault
Director of Finance

Olimpia Start
Director of Building Services

Maisie Raymond-Brown
Director of Employment and Training
Services

Ewa Staszkievicz
Manager, Information Technology

Tracey Helwig
Manager, Developmental Services

Jessica Franklin
Manager, Women and Girls Programs

Deborah Schwientek
Manager, Employment & Immigration
Services

Marnie Warman
Manager, Health and Wellness Programs

Susan Wier
Manager, Child and Youth Services

Megan Detlor
Human Resources Manager

Chris Beltrano
Chef, At the Table

BOARD OF DIRECTORS

Gemma Giovinazzo
President

Rebecca Swirsky
Vice President

Krista Wetmore
Treasurer

Pam Vermeersch
Secretary

Angela Frisina

Mia Laister Peck

Charlotte Yates

Yulena Wan

Naqeeba Ejaz

Pauline Taggart

Nandini Thiyagarajan

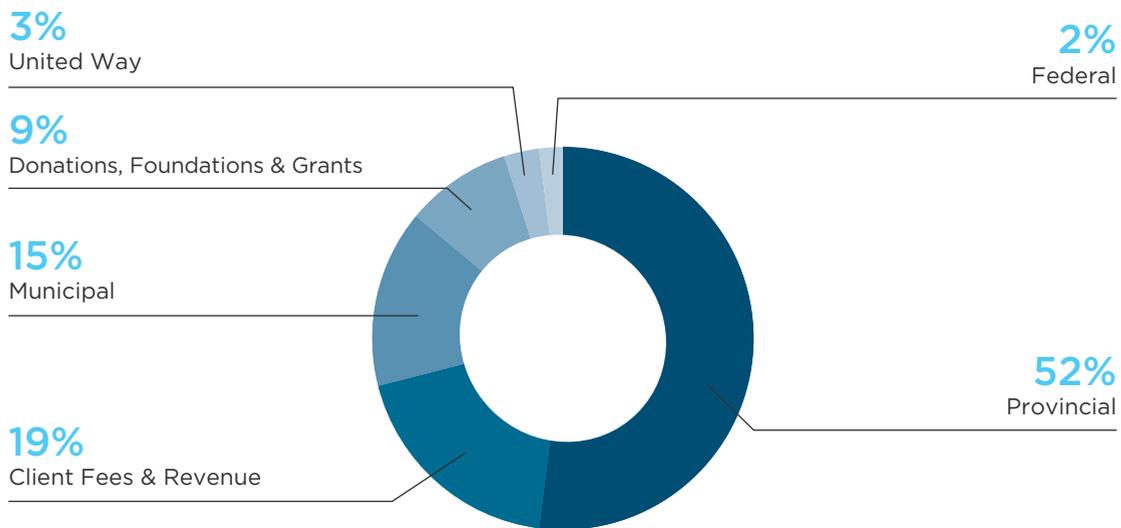
Bettina Campbell
Honorary Member

2014-2015

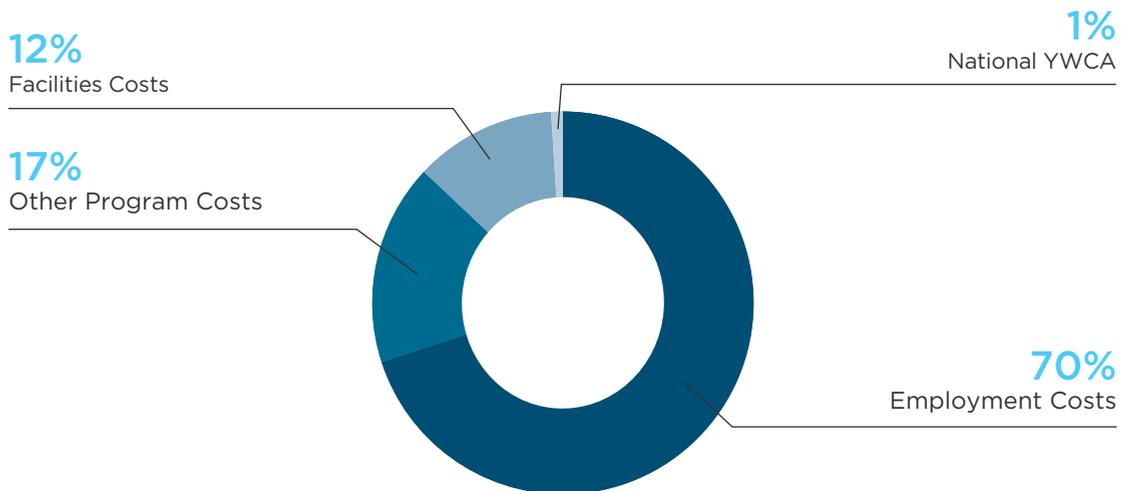
Financial Highlights

The below financial information is extracted from the financial statements audited by Deloitte LLP. Anyone requiring a copy of the audited financial statements and financial notes disclosure, please contact YWCA Hamilton.

SOURCES OF REVENUE



EXPENSES BY TYPE





905-522-9922
ywcahamilton.org



 /YWCAHamilton
 @YWCA_Hamilton
 ywcahamilton